

**PLAINFIELD TOWN COUNCIL
ORDINANCE NO. 39-2014**

**FIXING THE COMPENSATION OF
ELECTED OFFICIALS, OFFICERS, BOARD AND COMMISSION
MEMBERS AND EMPLOYEES OF THE TOWN OF PLAINFIELD, INDIANA**

Be it ordained the Town Council of the Town of Plainfield, Hendricks County, Indiana, that the compensation for its elected officials, officers, board and commission members and employees for December 22, 2014 through December 20, 2015 shall be as follows:

ADMINISTRATIVE

| | | |
|--|-------------|---------------------|
| TOWN COUNCIL (5) | \$12,000.00 | Annually |
| CLERK-TREASURER | \$72,100.00 | Annually |
| | | Biweekly Salary |
| Utility Billing Director | \$1,357.00 | to \$1,967.00 |
| Town Manager | \$2,441.00 | to \$3,906.00 |
| Assistant to the Town Manager | \$1,769.00 | to \$2,653.00 |
| Human Resource Director | \$2,175.00 | to \$3,480.00 |
| Information Technology (IT) Director | \$2,175.00 | to \$3,480.00 |
| Information Systems Specialist | \$1,357.00 | to \$1,967.00 |
| Town Engineer | \$2,441.00 | to \$3,906.00 |
| Director of Transportation | \$2,175.00 | to \$3,480.00 |
| Deputy Building Commissioner | \$1,539.00 | to \$2,308.00 |
| Director of Planning | \$2,175.00 | to \$3,480.00 |
| GIS/Data Base Manager | \$2,016.00 | to \$3,024.00 |
| Facilities Manager | \$2,016.00 | to \$3,024.00 |
| Planner I | \$16.95 | to \$24.58 per hour |
| Planning Intern | \$10.00 | to \$12.00 per hour |
| Building Inspector | \$16.95 | to \$24.58 per hour |
| Staff Accountant (2) | \$16.95 | to \$24.58 per hour |
| Purchasing Coordinator | \$16.95 | to \$24.58 per hour |
| Accounts Payable Clerk | \$13.82 | to \$19.35 per hour |
| Cashier | \$13.82 | to \$19.35 per hour |
| Ambulance Billing/Clerical | \$13.82 | to \$19.35 per hour |
| Utility Billing Clerk (2) | \$13.82 | to \$19.35 per hour |
| Engineering/Administration/Human Resource Clerical | \$12.00 | to \$15.00 per hour |

BOARDS AND COMMISSIONS

| | |
|---------------------------|---------------------|
| BZA Members (5) | \$75.00 per meeting |
| Plan Commission (7) | \$75.00 per meeting |
| Secretary BZA | \$75.00 per meeting |
| Secretary Plan Commission | \$75.00 per meeting |

| | |
|-----------------------------|---------------------|
| Design Review Committee (5) | \$75.00 per meeting |
| Police Commissioners (3) | \$1,600.00 Annually |

PLAINFIELD POLICE DEPARTMENT SALARIES AND OTHER BENEFITS

| | <u>Biweekly Salary</u> |
|---|--------------------------------------|
| Police Chief | \$2,175.00 to \$3,480.00 |
| Major | \$2,016.00 to \$3,024.00 |
| Captains (4) | Incumbent salary plus \$242 biweekly |
| Lieutenants (7) Promotion from Sergeant to Lieutenant | Incumbent salary plus \$82 biweekly |
| Sergeants (6) Promotion from First Class to Sergeant | Incumbent salary plus \$167 biweekly |
| First Class Patrol Officers (26) | \$1,967.00 to \$2,308.00 |
| Patrol Officers Second Year | \$1,677.00 to \$1,966.00 |
| Probationary Patrol Officers | \$1,526.00 |
| Evidence Technician (1) | \$16.95 to \$24.58 per hour |
| Administrative Assistant (1) | \$13.82 to \$19.35 per hour |
| Records Clerk | \$13.82 to \$19.35 per hour |
| Secretary (1) | \$13.82 to \$19.35 per hour |
| CSO (Community Support Officers) (6) | \$10.00 to \$15.00 per hour |
| Chaplain (1) | \$2,500.00 Annually |
| Clothing Allowance for Officers | \$850.00 |
| Clothing Allowance for Reserves | \$400.00 |
| Shift Differential (After completion of FTO training) | \$72.00 biweekly |
| FTO | 20.00 biweekly |

All Sworn Police Officers will receive 80 hours of holiday leave per year.

Pension Base is First Class Patrol Officer's Annual Salary + 20 years longevity pay
 $\$51,142.00 + \$3,000.00 = \$54,142.00$

PLAINFIELD FIRE DEPARTMENT SALARIES AND OTHER BENEFITS

| | <u>Biweekly Salary</u> |
|---|--|
| Fire Chief | \$2,175.00 to \$3,480.00 |
| Assistant Fire Chief | \$2,016.00 to \$3,024.00 |
| Fire Training Officer | \$22.12 to \$33.17 per hour |
| EMS Supervisor | \$22.12 to \$33.17 per hour |
| Fire Marshall | \$22.12 to \$33.17 per hour |
| *Promotion to Battalion Chief (Level 3) (4) | Incumbent hourly rate plus \$.94 per hour |
| *Promotion to Captain (Level 2) (3) | Incumbent hourly rate plus \$1.26 per hour |
| *Promotion to Lieutenant (Level 1) (9) | Incumbent hourly rate plus \$.76 per hour |
| First-Class Firefighter/Paramedic (21) | \$18.35 to \$20.60 per hour |
| Firefighter/Advanced EMT (2) | \$17.18 to \$20.60 per hour |
| First-Class Firefighter/EMT (37) | \$17.18 to \$20.60 per hour |
| Firefighter/Paramedic Second Year | \$16.04 to \$18.34 per hour |

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| Firefighter/EMT Second Year | \$15.04 to \$17.09 per hour |
| Probationary Firefighter/Paramedic | \$14.31 per hour |
| Probationary Firefighter/EMT | \$13.69 per hour |
| Administrative Secretary | \$13.82 to \$19.35 per hour |
| Holiday Pay for full-time Class II Employees--Ten (10) holidays @ \$75.00 each | |
| Full-time Clothing Allowance | \$850.00 |

Pension Base = First Class Firefighter salary with 20 Years Longevity
 $\$50,028.00 + \$3,000.00 = \$53,028.00$

*If a Firefighter is promoted two ranks, the firefighter will receive the additional pay for each rank.

A Firefighter/EMT who obtains and maintains a Paramedic Certification will receive an additional \$1.17 per hour.

TOWN COURT

| | |
|-----------------------|-----------------------------|
| Judge | \$40,994.00 Annually |
| Court Administrator | \$16.95 to \$24.58 per hour |
| Court Clerk I and II | \$13.82 to \$19.35 per hour |
| Part-time Court Clerk | \$10.00 to \$15.00 per hour |
| Bailiff | \$10.00 per hour |

PUBLIC WORKS

Biweekly Salary

| | |
|---|-----------------------------|
| Superintendent | \$2,175.00 to \$3,480.00 |
| Utility Manager | \$1,769.00 to \$2,654.00 |
| Project Manager/MS4 Operator | \$1,539.00 to \$2,308.00 |
| Project Administrator | \$16.95 to \$24.58 per hour |
| DPW Secretary | \$13.82 to \$19.35 per hour |
| Street and Water/Sewer Construction Crew Leader | \$19.23 to \$28.85 per hour |
| Water/Sewer Plant Operator/Crew Leader (2) | \$16.95 to \$24.58 per hour |
| Water/Sewer Maintenance Crew Leader (2) | \$16.95 to \$24.58 per hour |
| Fleet Mechanic | \$16.95 to \$24.58 per hour |
| Water/Sewer Construction Crew Members (2) | \$16.95 to \$24.58 per hour |
| Water/Sewer Plant Tech II (1) | \$16.95 to \$24.58 per hour |
| Water/Sewer Plant Tech (4) | \$16.95 to \$24.58 per hour |
| Water/Sewer Maintenance (5) | \$16.95 to \$24.58 per hour |
| Operator II Street Department (1) | \$16.95 to \$24.58 per hour |
| Operator Street Department (8) | \$13.82 to \$19.35 per hour |
| Operator Stormwater Department (2) | \$13.82 to \$19.35 per hour |

Employees will receive an additional \$.50 per hour upon the initial obtaining of a CDL.

Rental and Uniform Allowance for full-time employees Up to \$650.00

PARKS AND RECREATION

| | |
|---|--------------------------|
| Director of Parks and Recreation | \$2,175.00 to \$3,480.00 |
| Deputy Director of Parks and Recreation | \$1,769.00 to \$2,654.00 |

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|---|------------|----|------------------|
| Parks Manager | \$1,539.00 | to | \$2,308.00 |
| Assistant Aquatics Manager | \$1,357.00 | to | \$1,967.00 |
| Food/Beverage Re-sale Coordinator | \$1,357.00 | to | \$1,967.00 |
| Aquatics Supervisor Clarks Creek | \$1,106.00 | to | \$1,559.00 |
| Assistant Facilities Manager (3) | \$13.82 | to | \$19.35 per hour |
| Recreation Program Supervisor | \$13.82 | to | \$19.35 per hour |
| Administrative Services Coordinator | \$16.95 | to | \$24.58 per hour |
| Inventory and Facility Maintenance I | \$16.95 | to | \$24.58 per hour |
| Park Maintenance I | \$13.82 | to | \$19.35 per hour |
| Crew Leaders (\$1.00 per hour increase over group supervised) | \$8.25 | to | \$11.25 per hour |
| Lifeguards | \$8.75 | to | \$10.25 per hour |
| Recreation Guest Services | \$7.50 | to | \$9.00 per hour |
| Skate Park Guards | \$7.25 | to | \$8.75 per hour |
| Park Maintenance (Part-time) | \$7.25 | to | \$8.75 per hour |
| Guest Services Indoor Café and Splash Island | \$7.25 | to | \$8.75 per hour |
| Intern | \$8.50 | to | \$9.75 per hour |
| Programmers, Instructors and Crew Workers | \$7.25 | to | \$25.00 per hour |

Lifeguard Crew Leaders will receive an increase of \$.25 per hour upon successful completion of certification requirements for American Red Cross Water Safety Instructor (or Teacher's license), Ellis Associates National Pool and Waterpark Lifeguard Training Program Instructor License or Certified Pool Operator.

Clothing allowance for full-time employees \$300.00

HENDRICKS COUNTY COMMUNICATION CENTER

| | | | |
|---|--------------------------------------|----|------------------|
| Director | \$2,175 | to | \$3,480 Biweekly |
| Deputy Director | \$2,016 | to | \$3,024 Biweekly |
| Supervisor | \$1,539 | to | \$2,308 Biweekly |
| Promotion to Assistant Supervisor | Incumbent salary plus \$.94 per hour | | |
| Accreditation Communications Officer | \$17.35 | to | \$24.58 per hour |
| Communications Training & Quality Assurance Coordinator | \$17.35 | to | \$24.58 per hour |
| 1 st Class Communications Officer | Incumbent salary plus \$.54 per hour | | |
| 2 nd Class Communications Officer | \$17.35 | to | \$24.58 per hour |
| Probationary with 5 Skill Sets | Incumbent salary plus \$.77 per hour | | |
| Probationary with 4 Skill Sets | Incumbent salary plus \$.77 per hour | | |
| Probationary with 3 Skill Sets | Incumbent salary plus \$.55 per hour | | |
| Probationary with 2 Skill Sets | Incumbent salary plus \$.54 per hour | | |
| Probationary with 1 Skill Set | Incumbent salary plus \$.79 per hour | | |
| Probationary | \$15.47 | | |
| Part-time Fire Dispatch Certification | Additional \$.50 per hour | | |
| Part-time Police Dispatch Certification | Additional \$.50 per hour | | |
| Part-time Headquarters Certification | Additional \$.25 per hour | | |
| Part-time IDACS/Warrants Certification | Additional \$.25 per hour | | |

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| Part-time Call Taker | \$13.50 per hour |
| Shift Differential (After being certified on three disciplines) | \$.90 per hour |
| CTO | \$.25 per hour |
| Clothing Allowance | \$350.00 |

Communication Officers will earn 80.5 holiday hours per the Personnel Policy Handbook schedule.

MISCELLANEOUS

A part-time employee may earn an additional \$.25 per hour beginning on the first day of the pay period the month following the employee's anniversary date if the employee meets one of the following qualifications:

Hendricks County Communication Center employees must average working one shift per week.

Parks and Recreation year-round employees must average working 12 hours per week.

Parks and Recreation seasonal employees must average working 30 hours per week for 12 weeks.

All other part-time employees must average working 12 hours per week.

These annual increases will top out at six years of service.

Part-time employees not specifically provided for herein shall be paid at an hourly rate ranging from \$8.00 to \$25.00 and shall receive no other compensation or benefits.

All full-time Town of Plainfield employees (excluding elected officials) will be paid longevity based on the following schedule. Employees hired between December 28, 2009 and December 22, 2013 will have their longevity paid in January 2014. Employees hired by December 27, 2009 will have 50% of their longevity paid in January and the remaining 50% paid in July 2013.

LONGEVITY SCHEDULE

| Hired in | Paid in 2015 |
|----------|--------------|
| 1976 | \$3,000 |
| 1977 | \$3,000 |
| 1978 | \$3,000 |
| 1979 | \$3,000 |
| 1980 | \$3,000 |
| 1981 | \$3,000 |
| 1982 | \$3,000 |
| 1983 | \$3,000 |
| 1984 | \$3,000 |
| 1985 | \$3,000 |
| 1986 | \$3,000 |
| 1987 | \$3,000 |
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| 1992 | \$3,000 |
| 1993 | \$3,000 |
| 1994 | \$3,000 |
| 1995 | \$3,000 |
| 1996 | \$2,500 |
| 1997 | \$2,500 |
| 1998 | \$2,500 |
| 1999 | \$2,500 |
| 2000 | \$2,500 |
| 2001 | \$2,000 |
| 2002 | \$2,000 |
| 2003 | \$2,000 |

| | |
|------|---------|
| 2004 | \$2,000 |
| 2005 | \$2,000 |
| 2006 | \$1,800 |
| 2007 | \$1,600 |
| 2008 | \$1,400 |
| 2009 | \$1,200 |
| 2010 | \$1,000 |
| 2011 | \$ 600 |
| 2012 | \$ 450 |
| 2013 | \$ 300 |
| 2014 | \$ 150 |

This ordinance shall be in force and effect from and after its adoption by the Town Council and any publication required by law.

Passed and adopted by the Town Council of the Town of Plainfield, Indiana, on the 8th day of December, 2014. ^{22nd}



Robin G. Brandgard


Kent McPhail


Bill Kirchoff


Edmund L. Gaddie Jr.


Renea S. Whicker

ATTESTED BY:

Wesley R. Bennett, Clerk-Treasurer
of the Town of Plainfield, Indiana