

Mr. Todisco:

Mr. Bridget – yes

Mr. Angle – yes

Mr. Kirchoff – yes

Mr. McPhail – yes

Mr. Brandgard – yes

Motion has been approved.

Mr. Brandgard: Okay, thank you. And I'd just like to thank everybody for having the confidence in me that I can continue. This is a well-run organization – I'm not saying I run it well, but it is run well.

EMPLOYEE RECOGNITION

Mr. Brandgard: Next up we're going to continue with our Employee Recognition. Let's see, am I getting it up so it's being seen? We'd like to present Paula DeLong with a Plainfield Communities Value of Staff Award. Paula has managed one of the largest workloads in the Town over the last year due to the increased responsibilities that COVID-19 has placed on Human Resources. Paula has had to provide guidance and assistance to employees, including over 235 individual quarantines due to COVID 19, or close contacts, since March. She has also contributed to the Town of Plainfield pandemic response plan and other communication efforts for Town employees, to keep them all safe during this pandemic. She has done all of this while managing her regular daily HR responsibilities and employee needs, as well as finishing the year by directing the annual employee health insurance open enrollment, which is traditionally the busiest time of the year for any HR department. Paula works tirelessly to serve town employees while also advocating for the best possible insurance and benefit programs for all of us. Congratulations Paula for a job well done and thank you for your advocacy for our most important asset, our employees.

CONSENT AGENDA

Mr. Brandgard: We have a few items on the consent agenda this evening.

1. Approval of the Minutes of the Town Council meeting of December 22, 2020.
2. Approval of the Accounts Payable Docket of Expenditures and the Affidavit of Payroll, per the Clerk-Treasurer's Report.
3. Approval of the 2021 Board and Commission Appointments, per the Town Manager's Report.
4. Approval of the Human Resources Report dated January 6th, 2021.
5. Approval of Town of Plainfield 2021 Employee Handbook, per the Human Resources Report.
6. Approval of an Agreement for Engineering Services with Banning Engineering in the amount of \$16,680.00 for the Franklin Park Master Plan, pending legal review, per the Parks & Recreation Report. (Funded from Park Impact Fees)

7. Approval to Waive All Construction Permit Fees from the Town of Plainfield for the Friendship Gardens Restroom Project, per the Parks & Recreation Report.
8. Approval to Purchase a Rotating Assembly and Bowl Stand for Centrifuge at the Northwest Waste Treatment Plant from Flottweg for \$209,800, per the Department of Public Works Report. (Funded from 2021 Sewer Availability)
9. Approval of 2021 Tree Management Contract with Davey Resource Group in an amount not to exceed \$43,333, per the Department of Public Works Report.
10. Approval of a Final Contract Value of \$1,663,323.58 for Calumet Civil Contractor’s Construction Contract for 2020 Asphalt Resurfacing and Ronald Reagan Parkway Pavement Preservation, per the Development Services Report.
11. Approval of a Letter Identifying Scott Singleton, Director of Transportation, as an Authorized Representative of the Town for Purposes of the Airtech Parkway Extension Project, and the Joint EDA Application Submission with the Indianapolis Airport Authority, per the Development Services Report.
12. Approval to Advertise for Bids for the Living Christ Lutheran Church Trail (aka Moon Road Connector Trail), per the Development Services Report.

Are there any additions or corrections to the consent agenda?

(brief pause)

Mr. Brandgard: If not, I’d entertain a motion to approve.

Mr. Angle: I’ll move to approve.

Mr. Kirchoff: Second

Mr. Brandgard: We have a motion and a second to approve the consent agenda as read. If there’s no further discussion, roll call vote please.

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|--------------|---------------------|
| Mr. Todisco: | Mr. Bridget – yes |
| | Mr. Angle – yes |
| | Mr. Kirchoff – yes |
| | Mr. McPhail – yes |
| | Mr. Brandgard – yes |

Plainfield Town Council consent agenda for 01-11-2021 is adopted and approved.

Mr. Brandgard: Thank you

PUBLIC HEARING

Mr. Brandgard: We have a public hearing this evening for an Additional Appropriation of Plainfield-Guilford Township Public Library Bonds. This is funds required to help fund facility improvements and equipment purchases. If you have comments/concerns on this matter you can submit your comments in the messenger box on the LIVE stream site. Please include your name and address in the comment; we will read these comments into the record. Thank you.

Again, this is a public hearing for Additional Appropriation for the Plainfield-Guilford Township Public Library. Again, if anybody has comments, please send them in, as mentioned earlier, in the messenger box. Again, this is just a reminder that this is a public hearing for the Additional Appropriation for the Plainfield-Guilford Township Public Library. Melanie, have we received any comments?

Ms. Noble: Mr. President, we have not received any comments on the LIVE stream tonight.

Mr. Klinger: We also did not receive any comments via the email link prior to the meeting either.

Mr. Brandgard: Very good, since we have no further comments, then the public hearing is now closed, thank you.

TOWN MANAGER'S REPORT

Mr. Brandgard: Does the Town Manager have a report?

Mr. Klinger: I do. I know it is national championship game night, so I'll try to be quick, but I do have a number of items I want to kind of run through with you this evening. First, I think probably worth updating every meeting, in terms of our COVID status; you understand that the state initiated a color-coding system for each county and Hendricks County currently is sitting in the red status, in terms of the COVID pandemic. And so, we are continuing to take extra precaution in terms of our operations working with the Department of Health, with the County, to make sure that our operations are compliant with their standards and that our employees are protected. So, we will continue to monitor those numbers. Unfortunately, I have to report that right now the numbers are kind of going in the wrong direction. The criteria that the state monitors, there's really two factors that go into the determination of the color status and right now unfortunately, our numbers are going in the wrong direction, so we will continue to monitor that. On a more positive note, I do want to direct your attention – hopefully you all had an opportunity to see the letter that was put together by our street department employees – I want you to know that we've received words of appreciation; emails and different things from various employees around town, just wanting to show their appreciation to the Town Council for all of the things that you all have done over the course of the year to help make sure that our employees are safe, to help protect them from some of the fiscal impacts they're experiencing with the pandemic, and particularly the \$1,000 special compensation that was approved by Town Council that will be distributed later this month. The street employees in particular took some time to put together a thank you letter to the Council, and I hope you were able to see that. I wanted to specifically call that out because I wanted to really appreciate the efforts of our street employees in putting that together and their show of appreciation there. I do have some other bad news to share – you all know at this point that a long-time employee, Don McGillem has passed away. It's a very sad day, not just for staff, but you know, for the Town in general, you know, when you think about the contributions that Don made to this community over the years. Services were – I think visitation was this evening and services are tomorrow morning. You know, we certainly have a lot of key staff who have worked very closely with Don. Even after Don retired, he continued to work with the Town as a consultant, you all know that. And so, even those of us who weren't around when he was on staff, we know him and really appreciate the contributions that he's made to the community over the years. So, know that we are all, of course, right now our thoughts are with the family and mourning with them, but also know that we're thinking about ways in which we can really recognize Don's contributions in the future. Right now, again, our hearts are out to the family who are suffering this loss. Trying to get us back on a more positive note – the staff is going to launch, this week, our Lead P 2.0. I think Robin and Bill were able to kind of sit in on the wrap up session of Lead P 1.0. This is our Leadership Development program that we've put together with some partners, including Rozzi and Associates; Susan Rozzi has helped us with this program through the course of the last year. Our top-level management team will be moving into a, really more of a tier 2 next level of leadership training, starting this week. And in February we will start reaching down into that next level of managers within the organization to get them started on Lead P 1.0. So, we'll have two leadership

classes kind of internally going throughout the course of this year. We'll be doing a number of different assessments to help people better understand their different work styles, personality, how to communicate, and just going over different leadership skills. And with the Lead 2.0 group, really starting to key in on strategic decision making and things like that. So, I'm very excited to see that launching here soon. I wanted to mention that we have started moving forward with Keen Independent Research regarding a study for the Plainfield arts center that's being proposed. They are working – we had a meeting with them today to kind of discuss the progress on the study; they appear to be on track. Mostly I bring it up because I want to just remind everyone that there is kind of a, what they're calling an online workshop, there's a survey that is online where people can go in and kind of insert their thoughts and opinions with relation to how COVID-19 could be impacting the arts right now. And so that – there's a link on our website where people can go to our website and click that link to be able to access that survey there. That is open until January 22nd, at which point they will start to close that survey and move on with their analysis; they expect to have those results in a timely manner. Another key item that I need to bring up tonight: Robin and Bill and I had an opportunity to speak with Brent, Chief Anderson, this afternoon about his staffing situation. This has been a difficult year with the Plainfield Fire Territory, as well as all of our departments as far as staffing, with the quarantines and issues with COVID – but the Fire Territory in particular, it's been a very tough year. They've actually had a busier year than normal with their runs and the stress of all of this has really taken a toll on the staff. And so, he is getting into a little bit of a personnel crunch in terms of being able to make sure that we can meet minimum staffing, particularly in the realm of paramedics, right. I think departments all across the state are having issues with finding and retaining good quality paramedics, and we're seeing some of that too. Some of our employees are looking at other options and other departments, and so he's in a little bit of a crunch. To be honest, we don't have a specific plan in terms of how to address the crunch, but we know we're looking at potentially bringing in some civilian paramedics, both potentially full-time or part-time civilian paramedics, to try to address this and stabilize our staffing. So, at this time I would seek permission from the Council to move forward with advertising for civilian paramedic positions, likely both a combination of full-time and part-time positions. We will come back with more information about what specifically the plan is, in terms of those positions and how many positions, but we would like to get the advertisements out now so that we can start to attract candidates for those positions. So, we wanted to act quickly here this evening and seek your permission to go ahead and advertise those positions for civilian paramedics.

Mr. McPhail: Mr. President, I would move to approve the Town's request to advertise for civilian paramedics.

Mr. Kirchoff: Do we need a motion or just consent?

Mr. Daniel: Consent is fine Bill.

Mr. Brandgard: That's what I thought.

Mr. Angle: I would ask Andrew, if this situation becomes more critical, that you would obviously communicate in an emergency situation as needed and let us know what resources the Council can provide to make sure that we're adequately staffing and keeping everybody safe.

Mr. Brandgard: Yeah

Mr. Klinger: Yeah, absolutely, we will. And we've discussed some other options out there such as contracting with other entities or agencies to kind of fill the gap. I don't think we're – I didn't get the sense from Chief Anderson that he felt like we were there yet, but we're looking at all the options, so we will keep you informed.

Mr. Angle: Great, thank you so much.

Mr. Klinger: So, I appreciate that – let's see, I've got two more items really quick, both I think good news – first of all, if you have not heard, it has been publicly announced that Trader's Point Christian Church has acquired the Marsh facility there on Stafford Road. So, the old Marsh grocery store has been acquired by Traders Point and they intend to make it their west side

campus for the church. And so, I don't know if you recall but about a year ago the church acquired the Marsh building in Broad Ripple and established a campus in Broad Ripple at that location. And so, they have a little bit of experience with redeveloping old Marsh buildings. They were looking for a permanent location for their west campus and apparently, they have acquired the Marsh building and made that announcement over the weekend. So, we're excited to see what their plans are for the facility and look forward to working with them. From what I saw, they are looking – they're going to take the next year to kind of figure out their plans and redevelop the site and are looking to have it be operational in the beginning of 2022. So, we will work with them to hopefully, you know, make that project work. It's nice to see that empty building finally looking at a potential reuse, and I think it could be a good one for the community.

Mr. Brandgard: Andrew, I might add to that – as I drove by, I saw several pickup trucks there in front where apparently they're doing some work in there or something.

Mr. Klinger: Well, they certainly – I've already seen pictures of some of their staff and others going into the building, and I know that there are prayer teams they are organizing to park in the lot and pray over the facility as well, so it could be some of those activities. The last thing I have really comes from Brad DuBois. Since we're in this virtual environment, it's not as easy for him to just come up to the podium and speak, but he lets me know when he has something to share. He just wanted to give a shout out to everyone who was involved in putting up the Christmas lights this year. As it is every year, it's a great collaborative effort, a number of different entities to make sure that those light go up and that they look great and really kind of dress up the Town during the holiday season. And so, he just wanted to specifically thank, you know, obviously the Chamber members, the Police Department, DPW, Duke Energy, JDH Contractors, the Plainfield schools – specifically Central Elementary; they do the lights on the tree outside of Central Elementary there – and PTI, John Hall Construction and of course, the Town and the Town Council. So, Brad just wanted to express his thanks to all of those partners who work hard to make sure that we can do that every year and dress the town up. And by the way, the lights will be coming down soon since the holiday season is now over. Which it's always a sad day when they come down, but we'll get them back up again next year.

Mr. Bridget: We're in no rush Andrew.

Mr. Klinger: Yeah, I'll let Brad know, yeah, take your time. I think that's all I have this evening, unless you have any questions for me.

(brief pause)

OLD BUSINESS

Mr. Brandgard: With there being no additional questions for Andrew, we'll go to old business. Kent?

Mr. McPhail: Mr. President, I just have one item. I want to really recognize Tim Belcher for his patience and perseverance on our 12th item on our agenda this evening, the Moon Road connector. He has worked tirelessly, forever it seems like, to get that put together and I really appreciate him finally getting that put together. And we're going to get that connector, I think to Bill's neighborhood, isn't it?

Mr. Kirchoff: Hear, hear!

Mr. Belcher: It's going to be a great project; thanks.

Mr. McPhail: Yeah, that's all I have.

Mr. Brandgard: Okay, thank you. Lance?

Mr. Angle: Nothing from me, thank you.

Mr. Brandgard: Okay, thank you. Dan?

Mr. Bridget: I'd just like to piggyback on the light thing that Andrew brought up, and I'd like to give a shout out to Rick Shaw in his leadership and perseverance that he puts in every year to make sure all the lights work. I don't think anybody – I get more comments about how pretty, how festive the Town looks from people that I run into, and I just really appreciate it.

Mr. Brandgard: Good comment. Bill, any old business?

Mr. Kirchoff: Nothing here.

Mr. Brandgard: Nothing here?

NEW BUSINESS

Mr. Brandgard: Kent, any new business?

Mr. McPhail: No, sir.

Mr. Brandgard: Lance?

Mr. Angle: Nope

Mr. Brandgard: Dan?

Mr. Bridget: No

Mr. Brandgard: Bill?

Mr. Kirchoff: Not tonight

RESOLUTIONS

Mr. Brandgard: Then we'll move to Resolutions and it looks like we have about seven. I didn't think we had that much time between meetings here, but I guess we did. The first Resolution is Resolution No. 2021-01 – A Resolution Preliminarily Designating Economic Revitalization Area and Qualifying Certain Personal Property and Improvements for Tax Abatement – Starkey Hearing Technologies. Entertain a motion to approve.

Mr. Bridget: So moved

Mr. Angle: I'll move to approve – Second

Mr. Brandgard: Motion and a second to approve Resolution No. 2021-01. If there's no further discussion, roll call vote please.

Mr. Todisco:

Mr. Bridget – yes

Mr. Angle – yes

Mr. Kirchoff – yes

Mr. McPhail – yes

Mr. Brandgard – yes

Plainfield Town Council Resolution No. 2021-01 is adopted and approved.

Mr. Kirchoff – yes

Mr. McPhail – yes

Mr. Brandgard – yes

Plainfield Town Council Resolution No. 2021-07 is adopted and approved.

Mr. Brandgard: We also have Resolution No. 2021-08 – A Resolution Approving the Plainfield-Guilford Township Public Library Issuance of Bonds.

Mr. Bridget: Move to approve

Mr. Angle: Move to approve – second

Mr. Bridget: Second

Mr. Brandgard: We have a motion and a second to approve Resolution No. 2021-08. Can we have a roll call vote?

Mr. Todisco: Mr. Bridget – yes

Mr. Angle – yes

Mr. Kirchoff – yes

Mr. McPhail – yes

Mr. Brandgard – yes

Plainfield Town Council Resolution No. 2021-08 is adopted and approved.

Mr. Brandgard: Okay, thank you.

Mr. Todisco: You're welcome.

COUNCIL COMMENTS

Mr. Brandgard: We have no Ordinances this evening. I'd just like to add a couple of comments to Andrew's; I'd just like to thank the employees – I've received several comments personally and also notes that were added on to other documents that they needed me to see. So again, I appreciate the efforts the Town employees have made this past year. I also want to give my condolences to our Clerk-Treasurer for the loss of his mother last weekend.

Mr. Todisco: Thank you

ADJOURN

Mr. Brandgard: If there's nothing else to come before the Council, I'd entertain a motion to adjourn and sign the documents.

Mr. McPhail: So moved

Mr. Angle: Second

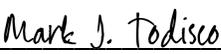
Mr. Brandgard: All those in favor?

(All ayes)

Mr. Brandgard: Opposed? Meeting adjourned, thank you.

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Robin G. Brandgard, President

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Mark J. Todisco, Clerk-Treasurer